



ENVIRONMENTAL POLICY

At **Vitaseed Oil Mills Limited**, we are committed to achieving the highest standards of environmental responsibility in all aspects of our operations. Our mission is to minimize our environmental footprint while fostering sustainable growth, and we pledge to continuously improve our practices to safeguard the environment.

1. Commitment to Environmental Sustainability

We are dedicated to protecting the environment and contributing to the sustainable development of Kenya. This commitment is reflected in our production processes and corporate practices, aiming to balance business growth with ecological preservation.

2. Compliance with Legal and Regulatory Requirements

We will adhere to all relevant local, national, and international environmental laws and regulations, including those set by the Kenyan Environmental Management and Coordination Act (EMCA). We will also actively monitor and implement changes in legal and regulatory requirements to ensure full compliance.

3. Resource Efficiency

We will focus on the efficient use of water, energy, and raw materials in our operations. We will continually explore new technologies and practices to reduce our consumption of natural resources, and actively promote the use of renewable resources in our processes.

4. Waste Management

Vitaseed Oil Mills Limited is committed to reducing waste through effective recycling and waste management practices. We will seek to minimize waste generated by our operations and promote the reuse and recycling of materials where possible, particularly in the packaging of our products.

5. Pollution Prevention

We will take proactive steps to minimize air, water, and noise pollution in all our facilities. This includes the reduction of emissions from our production processes and optimizing waste water management systems to protect the local environment and communities.

6. Sustainable Product and Service Design

We will ensure that all products and services offered by Vitaseed Oil Mills Limited are designed with environmental considerations in mind. We aim to create products with minimal environmental impact throughout their lifecycle, from production to disposal, while prioritizing sustainable sourcing of raw materials.

7. Employee Engagement and Training

We believe that environmental responsibility starts with education. We will provide regular training to all employees to increase awareness and encourage sustainable practices in the workplace. Our staff will be empowered to identify opportunities to reduce our environmental impact at all levels of operation.

8. Continuous Improvement

Vitaseed Oil Mills Limited is committed to the continuous improvement of our environmental performance. We will regularly review our processes, set clear, measurable environmental goals, and strive to meet or exceed these objectives through ongoing innovation and efficiency improvements.

9. Stakeholder Engagement

We will engage with our stakeholders, including customers, suppliers, and the local community, to ensure that they are aware of and aligned with our environmental goals. We will encourage our suppliers to adopt similar sustainable practices and work together to reduce the environmental impact of our supply chain.

10. Monitoring and Reporting

We will regularly monitor and evaluate our environmental performance to assess progress towards our sustainability goals. This includes transparent reporting of our environmental impact and achievements to both internal and external stakeholders.

By adhering to this policy, Vitaseed Oil Mills Limited reaffirms our commitment to environmental sustainability and responsible business practices, ensuring that we contribute positively to both the local and global environment.

Managing Director
Vitaseed Oil Mills Limited
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